

Lancaster County Chooses Love's Inclusion Institute



Training that turns inclusion into everyday practice.
Supporting schools, workplaces, and community spaces.

The Inclusion Institute is a training and education initiative of Lancaster County Chooses Love. We provide practical, adaptable trainings that help organizations create safer, more inclusive, and affirming environments for the people they serve.

Our trainings focus on real-world application. We help organizations move beyond intention and toward everyday practices that reflect dignity, safety, and belonging.

What We Offer

The Inclusion Institute delivers customizable trainings across a range of focus areas, designed to meet organizations where they are and respond to current challenges.

Who We Work With

We partner with a wide range of organizations, including:

- Schools and educational organizations
- Workplaces and employers
- Healthcare providers
- Faith communities and congregations
- Libraries and public institutions
- Nonprofits and community organizations

Training areas include:

- LGBTQ+ foundations and inclusive practices
- Bias, microaggressions, and cultural responsiveness
- Equity, policy, and systems-level change
- Digital security, privacy, and online safety
- Leadership development and workplace navigation
- Conflict management, safety, and de-escalation

Trainings can be adapted for different audiences, roles, and settings, including staff, leadership teams, volunteers, educators, and community members.

Why the Inclusion Institute

Our trainings are practical and actionable, grounded in lived experience and community accountability. They are designed to adapt to real-world constraints while centering dignity, safety, and belonging. Each training supports lasting cultural change by helping organizations turn values into everyday practice.

Let's Start a
Conversation

If your organization is interested in training or would like to learn more, contact Jessica Purdy at jessica@lancasterchooseslove.org

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